

Arizona Department of Administration

Workforce Distribution Chart

Total Agency Employees: 729

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				87		
Number Employed	67	11	5	0	4	42
Percentage of Category	77.0%	12.6%	5.7%	0.0%	4.6%	48.3%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				397		
Number Employed	294	58	23	8	14	237
Percentage of Category	74.1%	14.6%	5.8%	2.0%	3.5%	59.7%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				21		
Number Employed	10	6	4	1	0	8
Percentage of Category	47.6%	28.6%	19.0%	4.8%	0.0%	38.1%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				46		
Number Employed	32	11	3	0	0	7
Percentage of Category	69.6%	23.9%	6.5%	0.0%	0.0%	15.2%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				44		
Number Employed	17	15	8	3	1	35
Percentage of Category	38.6%	34.1%	18.2%	6.8%	2.3%	79.5%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				31		
Number Employed	16	7	2	5	1	23
Percentage of Category	51.6%	22.6%	6.5%	16.1%	3.2%	74.2%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				17		
Number Employed	12	3	0	0	2	1
Percentage of Category	70.6%	17.6%	0.0%	0.0%	11.8%	5.9%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				86		
Number Employed	24	59	3	0	0	32
Percentage of Category	27.9%	68.6%	3.5%	0.0%	0.0%	37.2%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	472	170	48	17	22	385
Percentage of Category Totals	64.7%	23.3%	6.6%	2.3%	3.0%	52.8%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Office of the Attorney General

Workforce Distribution Chart

Total Agency Employees: 522

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				44		
Number Employed	39	3	0	0	2	23
Percentage of Category	88.6%	6.8%	0.0%	0.0%	4.5%	52.3%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				322		
Number Employed	260	39	11	3	9	182
Percentage of Category	80.7%	12.1%	3.4%	0.9%	2.8%	56.5%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				24		
Number Employed	16	7	0	0	1	3
Percentage of Category	66.7%	29.2%	0.0%	0.0%	4.2%	12.5%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				28		
Number Employed	17	8	1	0	2	24
Percentage of Category	60.7%	28.6%	3.6%	0.0%	7.1%	85.7%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				102		
Number Employed	67	22	9	3	1	98
Percentage of Category	65.7%	21.6%	8.8%	2.9%	1.0%	96.1%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				1		
Number Employed	0	1	0	0	0	1
Percentage of Category	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				1		
Number Employed	0	1	0	0	0	0
Percentage of Category	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	399	81	21	6	15	331
Percentage of Category Totals	76.4%	15.5%	4.0%	1.1%	2.9%	63.4%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Agriculture

Workforce Distribution Chart

Total Agency Employees: 284

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				39		
Number Employed	32	6	1	0	0	9
Percentage of Category	82.1%	15.4%	2.6%	0.0%	0.0%	23.1%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				54		
Number Employed	44	7	1	0	2	28
Percentage of Category	81.5%	13.0%	1.9%	0.0%	3.7%	51.9%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				163		
Number Employed	99	55	0	7	2	45
Percentage of Category	60.7%	33.7%	0.0%	4.3%	1.2%	27.6%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				18		
Number Employed	10	7	1	0	0	17
Percentage of Category	55.6%	38.9%	5.6%	0.0%	0.0%	94.4%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				10		
Number Employed	3	7	0	0	0	9
Percentage of Category	30.0%	70.0%	0.0%	0.0%	0.0%	90.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	188	82	3	7	4	108
Percentage of Category Totals	66.2%	28.9%	1.1%	2.5%	1.4%	38.0%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Auditor General

Workforce Distribution Chart

Total Agency Employees: 174

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				8		
Number Employed	8	0	0	0	0	3
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	37.5%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				154		
Number Employed	129	11	8	0	6	88
Percentage of Category	83.8%	7.1%	5.2%	0.0%	3.9%	57.1%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				12		
Number Employed	9	2	1	0	0	12
Percentage of Category	75.0%	16.7%	8.3%	0.0%	0.0%	100.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	146	13	9	0	6	103
Percentage of Category Totals	83.9%	7.5%	5.2%	0.0%	3.4%	59.2%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Financial Institutions

Workforce Distribution Chart

Total Agency Employees: 62

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				5		
Number Employed	5	0	0	0	0	1
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	20.0%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				43		
Number Employed	35	5	1	0	2	16
Percentage of Category	81.4%	11.6%	2.3%	0.0%	4.7%	37.2%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				6		
Number Employed	4	2	0	0	0	6
Percentage of Category	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				8		
Number Employed	5	1	0	0	2	8
Percentage of Category	62.5%	12.5%	0.0%	0.0%	25.0%	100.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	49	8	1	0	4	31
Percentage of Category Totals	79.0%	12.9%	1.6%	0.0%	6.5%	50.0%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Arizona Corporation Commission

Workforce Distribution Chart

Total Agency Employees: 255

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				25		
Number Employed	18	2	5	0	0	10
Percentage of Category	72.0%	8.0%	20.0%	0.0%	0.0%	40.0%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				119		
Number Employed	81	19	11	2	6	61
Percentage of Category	68.1%	16.0%	9.2%	1.7%	5.0%	51.3%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				8		
Number Employed	3	3	2	0	0	6
Percentage of Category	37.5%	37.5%	25.0%	0.0%	0.0%	75.0%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				22		
Number Employed	17	5	0	0	0	1
Percentage of Category	77.3%	22.7%	0.0%	0.0%	0.0%	4.5%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				49		
Number Employed	17	20	6	4	2	42
Percentage of Category	34.7%	40.8%	12.2%	8.2%	4.1%	85.7%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				32		
Number Employed	22	4	5	1	0	23
Percentage of Category	68.8%	12.5%	15.6%	3.1%	0.0%	71.9%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	158	53	29	7	8	143
Percentage of Category Totals	62.0%	20.8%	11.4%	2.7%	3.1%	56.1%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Court of Appeals - Division I

Workforce Distribution Chart

Total Agency Employees: 100

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				17		
Number Employed	15	1	1	0	0	5
Percentage of Category	88.2%	5.9%	5.9%	0.0%	0.0%	29.4%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				39		
Number Employed	37	0	0	0	2	27
Percentage of Category	94.9%	0.0%	0.0%	0.0%	5.1%	69.2%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				44		
Number Employed	34	8	1	1	0	39
Percentage of Category	77.3%	18.2%	2.3%	2.3%	0.0%	88.6%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	86	9	2	1	2	71
Percentage of Category Totals	86.0%	9.0%	2.0%	1.0%	2.0%	71.0%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Corrections

Workforce Distribution Chart

Total Agency Employees: 9,208

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				248		
Number Employed	180	48	15	1	4	95
Percentage of Category	72.6%	19.4%	6.0%	0.4%	1.6%	38.3%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				1,666		
Number Employed	1200	284	117	30	35	862
Percentage of Category	72.0%	17.0%	7.0%	1.8%	2.1%	51.7%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				117		
Number Employed	82	24	8	3	0	81
Percentage of Category	70.1%	20.5%	6.8%	2.6%	0.0%	69.2%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				6,270		
Number Employed	3,576	2,051	412	143	88	1,644
Percentage of Category	57.0%	32.7%	6.6%	2.3%	1.4%	26.2%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				186		
Number Employed	94	70	14	6	2	178
Percentage of Category	50.5%	37.6%	7.5%	3.2%	1.1%	95.7%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				457		
Number Employed	280	140	19	9	9	388
Percentage of Category	61.3%	30.6%	4.2%	2.0%	2.0%	84.9%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				157		
Number Employed	111	38	6	0	2	7
Percentage of Category	70.7%	24.2%	3.8%	0.0%	1.3%	4.5%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				107		
Number Employed	77	28	2	0	0	4
Percentage of Category	72.0%	26.2%	1.9%	0.0%	0.0%	3.7%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	5,600	2,683	593	192	140	3,259
Percentage of Category Totals	60.8%	29.1%	6.4%	2.1%	1.5%	35.4%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Economic Security

Workforce Distribution Chart

Total Agency Employees: 9,826

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				292		
Number Employed	213	46	25	4	4	180
Percentage of Category	72.9%	15.8%	8.6%	1.4%	1.4%	61.6%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				6,507		
Number Employed	3688	1777	613	275	154	4882
Percentage of Category	56.7%	27.3%	9.4%	4.2%	2.4%	75.0%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				442		
Number Employed	162	165	80	24	11	321
Percentage of Category	36.7%	37.3%	18.1%	5.4%	2.5%	72.6%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				2		
Number Employed	2	0	0	0	0	0
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				1,547		
Number Employed	577	626	220	102	22	1,357
Percentage of Category	37.3%	40.5%	14.2%	6.6%	1.4%	87.7%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				908		
Number Employed	383	378	71	54	22	823
Percentage of Category	42.2%	41.6%	7.8%	5.9%	2.4%	90.6%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				26		
Number Employed	20	4	1	1	0	3
Percentage of Category	76.9%	15.4%	3.8%	3.8%	0.0%	11.5%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				102		
Number Employed	51	35	8	7	1	33
Percentage of Category	50.0%	34.3%	7.8%	6.9%	1.0%	32.4%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	5,096	3,031	1,018	467	214	7,599
Percentage of Category Totals	51.9%	30.8%	10.4%	4.8%	2.2%	77.3%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Juvenile Corrections

Workforce Distribution Chart

Total Agency Employees: 1,065

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				43		
Number Employed	37	2	4	0	0	14
Percentage of Category	86.0%	4.7%	9.3%	0.0%	0.0%	32.6%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				471		
Number Employed	301	92	67	6	5	252
Percentage of Category	63.9%	19.5%	14.2%	1.3%	1.1%	53.5%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				11		
Number Employed	7	2	1	1	0	8
Percentage of Category	63.6%	18.2%	9.1%	9.1%	0.0%	72.7%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				452		
Number Employed	224	132	77	9	10	159
Percentage of Category	49.6%	29.2%	17.0%	2.0%	2.2%	35.2%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				2		
Number Employed	1	1	0	0	0	2
Percentage of Category	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				30		
Number Employed	12	8	5	4	1	27
Percentage of Category	40.0%	26.7%	16.7%	13.3%	3.3%	90.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				9		
Number Employed	5	3	1	0	0	0
Percentage of Category	55.6%	33.3%	11.1%	0.0%	0.0%	0.0%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				47		
Number Employed	24	20	3	0	0	14
Percentage of Category	51.1%	42.6%	6.4%	0.0%	0.0%	29.8%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	611	260	158	20	16	476
Percentage of Category Totals	57.4%	24.4%	14.8%	1.9%	1.5%	44.7%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Transportation

Workforce Distribution Chart

Total Agency Employees: 4,274

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				183		
Number Employed	155	16	2	1	9	45
Percentage of Category	84.7%	8.7%	1.1%	0.5%	4.9%	24.6%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				1,149		
Number Employed	768	218	39	24	100	545
Percentage of Category	66.8%	19.0%	3.4%	2.1%	8.7%	47.4%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				461		
Number Employed	288	129	13	19	12	108
Percentage of Category	62.5%	28.0%	2.8%	4.1%	2.6%	23.4%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				29		
Number Employed	24	2	2	1	0	2
Percentage of Category	82.8%	6.9%	6.9%	3.4%	0.0%	6.9%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				1,163		
Number Employed	580	430	84	50	19	874
Percentage of Category	49.9%	37.0%	7.2%	4.3%	1.6%	75.2%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				329		
Number Employed	156	116	33	13	11	256
Percentage of Category	47.4%	35.3%	10.0%	4.0%	3.3%	77.8%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				260		
Number Employed	186	61	4	9	0	12
Percentage of Category	71.5%	23.5%	1.5%	3.5%	0.0%	4.6%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				700		
Number Employed	374	227	16	78	5	14
Percentage of Category	53.4%	32.4%	2.3%	11.1%	0.7%	2.0%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	2,531	1,199	193	195	156	1,856
Percentage of Category Totals	59.2%	28.1%	4.5%	4.6%	3.6%	43.4%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Education

Workforce Distribution Chart

Total Agency Employees: 478

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				42		
Number Employed	32	7	3	0	0	26
Percentage of Category	76.2%	16.7%	7.1%	0.0%	0.0%	61.9%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				408		
Number Employed	285	67	27	14	15	284
Percentage of Category	69.9%	16.4%	6.6%	3.4%	3.7%	69.6%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				6		
Number Employed	3	1	2	0	0	5
Percentage of Category	50.0%	16.7%	33.3%	0.0%	0.0%	83.3%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				15		
Number Employed	8	5	2	0	0	11
Percentage of Category	53.3%	33.3%	13.3%	0.0%	0.0%	73.3%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				4		
Number Employed	1	1	1	0	1	2
Percentage of Category	25.0%	25.0%	25.0%	0.0%	25.0%	50.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				3		
Number Employed	2	1	0	0	0	0
Percentage of Category	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	331	82	35	14	16	328
Percentage of Category Totals	69.2%	17.2%	7.3%	2.9%	3.3%	68.6%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Commerce

Workforce Distribution Chart

Total Agency Employees: 87

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				20		
Number Employed	17	2	1	0	0	10
Percentage of Category	85.0%	10.0%	5.0%	0.0%	0.0%	50.0%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				64		
Number Employed	42	15	2	3	2	46
Percentage of Category	65.6%	23.4%	3.1%	4.7%	3.1%	71.9%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				3		
Number Employed	1	2	0	0	0	3
Percentage of Category	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	60	19	3	3	2	59
Percentage of Category Totals	69.0%	21.8%	3.4%	3.4%	2.3%	67.8%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Environmental Quality

Workforce Distribution Chart

Total Agency Employees: 613

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				48		
Number Employed	44	2	1	1	0	19
Percentage of Category	91.7%	4.2%	2.1%	2.1%	0.0%	39.6%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				495		
Number Employed	360	49	30	8	48	237
Percentage of Category	72.7%	9.9%	6.1%	1.6%	9.7%	47.9%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				15		
Number Employed	13	1	0	0	1	3
Percentage of Category	86.7%	6.7%	0.0%	0.0%	6.7%	20.0%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				10		
Number Employed	7	2	1	0	0	8
Percentage of Category	70.0%	20.0%	10.0%	0.0%	0.0%	80.0%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				45		
Number Employed	25	10	8	1	1	36
Percentage of Category	55.6%	22.2%	17.8%	2.2%	2.2%	80.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	449	64	40	10	50	303
Percentage of Category Totals	73.2%	10.4%	6.5%	1.6%	8.2%	49.4%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Game and Fish Department

Workforce Distribution Chart

Total Agency Employees: 577

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				28		
Number Employed	23	5	0	0	0	7
Percentage of Category	82.1%	17.9%	0.0%	0.0%	0.0%	25.0%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				385		
Number Employed	355	18	6	2	4	117
Percentage of Category	92.2%	4.7%	1.6%	0.5%	1.0%	30.4%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				7		
Number Employed	6	0	0	0	1	3
Percentage of Category	85.7%	0.0%	0.0%	0.0%	14.3%	42.9%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				15		
Number Employed	13	2	0	0	0	2
Percentage of Category	86.7%	13.3%	0.0%	0.0%	0.0%	13.3%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				83		
Number Employed	70	9	1	2	1	68
Percentage of Category	84.3%	10.8%	1.2%	2.4%	1.2%	81.9%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				27		
Number Employed	18	8	0	1	0	23
Percentage of Category	66.7%	29.6%	0.0%	3.7%	0.0%	85.2%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				18		
Number Employed	18	0	0	0	0	0
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				14		
Number Employed	13	0	0	1	0	0
Percentage of Category	92.9%	0.0%	0.0%	7.1%	0.0%	0.0%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	516	42	7	6	6	220
Percentage of Category Totals	89.4%	7.3%	1.2%	1.0%	1.0%	38.1%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Gaming

Workforce Distribution Chart

Total Agency Employees: 99

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				7		
Number Employed	4	2	0	0	1	3
Percentage of Category	57.1%	28.6%	0.0%	0.0%	14.3%	42.9%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				29		
Number Employed	24	2	1	1	1	15
Percentage of Category	82.8%	6.9%	3.4%	3.4%	3.4%	51.7%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				7		
Number Employed	2	4	0	1	0	0
Percentage of Category	28.6%	57.1%	0.0%	14.3%	0.0%	0.0%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				34		
Number Employed	22	7	5	0	0	4
Percentage of Category	64.7%	20.6%	14.7%	0.0%	0.0%	11.8%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				0		
Number Employed	0	0	0	0	0	1
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				1		
Number Employed	0	1	0	0	0	0
Percentage of Category	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				21		
Number Employed	13	4	3	1	0	18
Percentage of Category	61.9%	19.0%	14.3%	4.8%	0.0%	85.7%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	65	20	9	3	2	41
Percentage of Category Totals	65.7%	20.2%	9.1%	3.0%	2.0%	41.4%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Arizona Health Care Cost Containment System

Workforce Distribution Chart

Total Agency Employees: 1,294

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				89		
Number Employed	68	14	4	2	1	53
Percentage of Category	76.4%	15.7%	4.5%	2.2%	1.1%	59.6%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				776		
Number Employed	475	186	61	30	24	557
Percentage of Category	61.2%	24.0%	7.9%	3.9%	3.1%	71.8%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				16		
Number Employed	13	0	2	0	1	4
Percentage of Category	81.3%	0.0%	12.5%	0.0%	6.3%	25.0%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				383		
Number Employed	124	191	49	14	5	327
Percentage of Category	32.4%	49.9%	12.8%	3.7%	1.3%	85.4%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				30		
Number Employed	12	10	3	3	2	30
Percentage of Category	40.0%	33.3%	10.0%	10.0%	6.7%	100.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	692	401	119	49	33	971
Percentage of Category Totals	53.5%	31.0%	9.2%	3.8%	2.6%	75.0%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Housing

Workforce Distribution Chart

Total Agency Employees: 63

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				4		
Number Employed	3	0	1	0	0	4
Percentage of Category	75.0%	0.0%	25.0%	0.0%	0.0%	100.0%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				57		
Number Employed	37	14	2	2	2	47
Percentage of Category	64.9%	24.6%	3.5%	3.5%	3.5%	82.5%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				2		
Number Employed	1	1	0	0	0	2
Percentage of Category	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	41	15	3	2	2	53
Percentage of Category Totals	65.1%	23.8%	4.8%	3.2%	3.2%	84.1%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Health Services

Workforce Distribution Chart

Total Agency Employees: 1,731

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				148		
Number Employed	119	18	5	1	5	99
Percentage of Category	80.4%	12.2%	3.4%	0.7%	3.4%	66.9%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				1,047		
Number Employed	754	149	69	27	48	732
Percentage of Category	72.0%	14.2%	6.6%	2.6%	4.6%	69.9%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				272		
Number Employed	148	42	66	10	6	109
Percentage of Category	54.4%	15.4%	24.3%	3.7%	2.2%	40.1%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				89		
Number Employed	53	17	17	1	1	12
Percentage of Category	59.6%	19.1%	19.1%	1.1%	1.1%	13.5%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				89		
Number Employed	39	33	11	4	2	76
Percentage of Category	43.8%	37.1%	12.4%	4.5%	2.2%	85.4%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				80		
Number Employed	23	36	13	5	3	70
Percentage of Category	28.8%	45.0%	16.3%	6.3%	3.8%	87.5%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				6		
Number Employed	1	4	1	0	0	3
Percentage of Category	16.7%	66.7%	16.7%	0.0%	0.0%	50.0%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	1,137	299	182	48	65	1,101
Percentage of Category Totals	65.7%	17.3%	10.5%	2.8%	3.8%	63.6%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Industrial Commission of Arizona

Workforce Distribution Chart

Total Agency Employees: 265

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				36		
Number Employed	31	5	0	0	0	4
Percentage of Category	86.1%	13.9%	0.0%	0.0%	0.0%	11.1%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				110		
Number Employed	69	30	7	1	3	64
Percentage of Category	62.7%	27.3%	6.4%	0.9%	2.7%	58.2%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				9		
Number Employed	8	1	0	0	0	1
Percentage of Category	88.9%	11.1%	0.0%	0.0%	0.0%	11.1%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				7		
Number Employed	0	5	0	1	1	7
Percentage of Category	0.0%	71.4%	0.0%	14.3%	14.3%	100.0%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				100		
Number Employed	30	51	12	4	3	92
Percentage of Category	30.0%	51.0%	12.0%	4.0%	3.0%	92.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				3		
Number Employed	2	1	0	0	0	0
Percentage of Category	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	140	93	19	6	7	168
Percentage of Category Totals	52.8%	35.1%	7.2%	2.3%	2.6%	63.4%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Insurance

Workforce Distribution Chart

Total Agency Employees: 138

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				25		
Number Employed	24	1	0	0	0	10
Percentage of Category	96.0%	4.0%	0.0%	0.0%	0.0%	40.0%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				82		
Number Employed	63	11	5	2	1	59
Percentage of Category	76.8%	13.4%	6.1%	2.4%	1.2%	72.0%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				11		
Number Employed	11	0	0	0	0	0
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				3		
Number Employed	1	2	0	0	0	2
Percentage of Category	33.3%	66.7%	0.0%	0.0%	0.0%	66.7%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				17		
Number Employed	8	3	6	0	0	15
Percentage of Category	47.1%	17.6%	35.3%	0.0%	0.0%	88.2%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	107	17	11	2	1	86
Percentage of Category Totals	77.5%	12.3%	8.0%	1.4%	0.7%	62.3%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Arizona State Library, Archives and Public Records

Workforce Distribution Chart

Total Agency Employees: 98

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				11		
Number Employed	10	0	0	0	1	6
Percentage of Category	90.9%	0.0%	0.0%	0.0%	9.1%	54.5%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				38		
Number Employed	35	1	1	0	1	28
Percentage of Category	92.1%	2.6%	2.6%	0.0%	2.6%	73.7%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				9		
Number Employed	5	3	0	0	1	5
Percentage of Category	55.6%	33.3%	0.0%	0.0%	11.1%	55.6%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				4		
Number Employed	1	1	1	0	1	2
Percentage of Category	25.0%	25.0%	25.0%	0.0%	25.0%	50.0%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				13		
Number Employed	10	3	0	0	0	12
Percentage of Category	76.9%	23.1%	0.0%	0.0%	0.0%	92.3%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				16		
Number Employed	10	5	1	0	0	11
Percentage of Category	62.5%	31.3%	6.3%	0.0%	0.0%	68.8%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				7		
Number Employed	1	3	2	1	0	1
Percentage of Category	14.3%	42.9%	28.6%	14.3%	0.0%	14.3%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	72	16	5	1	4	65
Percentage of Category Totals	73.5%	16.3%	5.1%	1.0%	4.1%	66.3%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

State Land Department

Workforce Distribution Chart

Total Agency Employees: 185

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				38		
Number Employed	35	3	0	0	0	5
Percentage of Category	92.1%	7.9%	0.0%	0.0%	0.0%	13.2%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				96		
Number Employed	79	6	3	1	7	43
Percentage of Category	82.3%	6.3%	3.1%	1.0%	7.3%	44.8%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				10		
Number Employed	10	0	0	0	0	6
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	60.0%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				22		
Number Employed	20	2	0	0	0	5
Percentage of Category	90.9%	9.1%	0.0%	0.0%	0.0%	22.7%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				17		
Number Employed	13	2	0	1	1	15
Percentage of Category	76.5%	11.8%	0.0%	5.9%	5.9%	88.2%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				2		
Number Employed	2	0	0	0	0	0
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	159	13	3	2	8	74
Percentage of Category Totals	85.9%	7.0%	1.6%	1.1%	4.3%	40.0%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Arizona Lottery

Workforce Distribution Chart

Total Agency Employees: 100

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				9		
Number Employed	8	1	0	0	0	6
Percentage of Category	88.9%	11.1%	0.0%	0.0%	0.0%	66.7%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				48		
Number Employed	37	5	2	1	3	31
Percentage of Category	77.1%	10.4%	4.2%	2.1%	6.3%	64.6%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				5		
Number Employed	5	0	0	0	0	3
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	60.0%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				6		
Number Employed	4	1	1	0	0	0
Percentage of Category	66.7%	16.7%	16.7%	0.0%	0.0%	0.0%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				6		
Number Employed	3	3	0	0	0	6
Percentage of Category	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				25		
Number Employed	13	6	4	0	2	11
Percentage of Category	52.0%	24.0%	16.0%	0.0%	8.0%	44.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				1		
Number Employed	0	1	0	0	0	0
Percentage of Category	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	70	17	7	1	5	57
Percentage of Category Totals	70.0%	17.0%	7.0%	1.0%	5.0%	57.0%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Emergency and Military Affairs

Workforce Distribution Chart

Total Agency Employees: 479

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				28		
Number Employed	24	1	3	0	0	4
Percentage of Category	85.7%	3.6%	10.7%	0.0%	0.0%	14.3%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				183		
Number Employed	133	31	13	2	4	84
Percentage of Category	72.7%	16.9%	7.1%	1.1%	2.2%	45.9%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				38		
Number Employed	25	8	1	1	3	1
Percentage of Category	65.8%	21.1%	2.6%	2.6%	7.9%	2.6%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				97		
Number Employed	60	28	2	5	2	8
Percentage of Category	61.9%	28.9%	2.1%	5.2%	2.1%	8.2%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				13		
Number Employed	10	2	0	1	0	9
Percentage of Category	76.9%	15.4%	0.0%	7.7%	0.0%	69.2%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				15		
Number Employed	10	4	0	0	1	7
Percentage of Category	66.7%	26.7%	0.0%	0.0%	6.7%	46.7%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				46		
Number Employed	31	13	0	2	0	2
Percentage of Category	67.4%	28.3%	0.0%	4.3%	0.0%	4.3%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				59		
Number Employed	26	26	3	3	1	17
Percentage of Category	44.1%	44.1%	5.1%	5.1%	1.7%	28.8%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	319	113	22	14	11	132
Percentage of Category Totals	66.6%	23.6%	4.6%	2.9%	2.3%	27.6%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Arizona Pioneer's Home

Workforce Distribution Chart

Total Agency Employees: 81

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				4		
Number Employed	4	0	0	0	0	2
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	50.0%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				13		
Number Employed	12	1	0	0	0	10
Percentage of Category	92.3%	7.7%	0.0%	0.0%	0.0%	76.9%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				4		
Number Employed	3	0	0	0	1	4
Percentage of Category	75.0%	0.0%	0.0%	0.0%	25.0%	100.0%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				24		
Number Employed	17	5	1	1	0	19
Percentage of Category	70.8%	20.8%	4.2%	4.2%	0.0%	79.2%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				4		
Number Employed	4	0	0	0	0	4
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				3		
Number Employed	3	0	0	0	0	0
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				29		
Number Employed	18	10	0	1	0	16
Percentage of Category	62.1%	34.5%	0.0%	3.4%	0.0%	55.2%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	61	16	1	2	1	55
Percentage of Category Totals	75.3%	19.8%	1.2%	2.5%	1.2%	67.9%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Arizona State Parks

Workforce Distribution Chart

Total Agency Employees: 276

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				44		
Number Employed	40	4	0	0	0	8
Percentage of Category	90.9%	9.1%	0.0%	0.0%	0.0%	18.2%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				73		
Number Employed	59	9	0	1	4	51
Percentage of Category	80.8%	12.3%	0.0%	1.4%	5.5%	69.9%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				118		
Number Employed	104	14	0	0	0	34
Percentage of Category	88.1%	11.9%	0.0%	0.0%	0.0%	28.8%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				12		
Number Employed	4	6	1	1	0	10
Percentage of Category	33.3%	50.0%	8.3%	8.3%	0.0%	83.3%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				8		
Number Employed	7	0	0	0	1	5
Percentage of Category	87.5%	0.0%	0.0%	0.0%	12.5%	62.5%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				2		
Number Employed	2	0	0	0	0	0
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				19		
Number Employed	17	2	0	0	0	10
Percentage of Category	89.5%	10.5%	0.0%	0.0%	0.0%	52.6%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	233	35	1	2	5	118
Percentage of Category Totals	84.4%	12.7%	0.4%	0.7%	1.8%	42.8%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Public Safety

Workforce Distribution Chart

Total Agency Employees: 2,043

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				28		
Number Employed	26	2	0	0	0	3
Percentage of Category	92.9%	7.1%	0.0%	0.0%	0.0%	10.7%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				334		
Number Employed	293	26	6	0	9	155
Percentage of Category	87.7%	7.8%	1.8%	0.0%	2.7%	46.4%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				292		
Number Employed	237	35	8	3	9	145
Percentage of Category	81.2%	12.0%	2.7%	1.0%	3.1%	49.7%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				1,100		
Number Employed	893	162	24	16	5	69
Percentage of Category	81.2%	14.7%	2.2%	1.5%	0.5%	6.3%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				100		
Number Employed	72	18	10	0	0	87
Percentage of Category	72.0%	18.0%	10.0%	0.0%	0.0%	87.0%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				152		
Number Employed	104	41	5	0	2	129
Percentage of Category	68.4%	27.0%	3.3%	0.0%	1.3%	84.9%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				22		
Number Employed	18	2	1	1	0	0
Percentage of Category	81.8%	9.1%	4.5%	4.5%	0.0%	0.0%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				15		
Number Employed	9	5	1	0	0	2
Percentage of Category	60.0%	33.3%	6.7%	0.0%	0.0%	13.3%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	1,652	291	55	20	25	590
Percentage of Category Totals	80.9%	14.2%	2.7%	1.0%	1.2%	28.9%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Real Estate

Workforce Distribution Chart

Total Agency Employees: 58

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				8		
Number Employed	7	0	1	0	0	4
Percentage of Category	87.5%	0.0%	12.5%	0.0%	0.0%	50.0%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				38		
Number Employed	29	5	4	0	0	23
Percentage of Category	76.3%	13.2%	10.5%	0.0%	0.0%	60.5%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				11		
Number Employed	8	3	0	0	0	9
Percentage of Category	72.7%	27.3%	0.0%	0.0%	0.0%	81.8%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				1		
Number Employed	0	0	0	1	0	1
Percentage of Category	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	44	8	5	1	0	37
Percentage of Category Totals	75.9%	13.8%	8.6%	1.7%	0.0%	63.8%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Arizona Registrar of Contractors

Workforce Distribution Chart

Total Agency Employees: 126

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				14		
Number Employed	9	3	1	1	0	5
Percentage of Category	64.3%	21.4%	7.1%	7.1%	0.0%	35.7%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				69		
Number Employed	50	13	3	2	1	24
Percentage of Category	72.5%	18.8%	4.3%	2.9%	1.4%	34.8%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				2		
Number Employed	2	0	0	0	0	2
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				29		
Number Employed	19	7	2	0	1	27
Percentage of Category	65.5%	24.1%	6.9%	0.0%	3.4%	93.1%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				11		
Number Employed	5	4	1	1	0	11
Percentage of Category	45.5%	36.4%	9.1%	9.1%	0.0%	100.0%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				1		
Number Employed	1	0	0	0	0	1
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	86	27	7	4	2	70
Percentage of Category Totals	68.3%	21.4%	5.6%	3.2%	1.6%	55.6%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Arizona State Retirement System

Workforce Distribution Chart

Total Agency Employees: 191

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				19		
Number Employed	19	0	0	0	0	7
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	36.8%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				145		
Number Employed	105	22	9	1	8	87
Percentage of Category	72.4%	15.2%	6.2%	0.7%	5.5%	60.0%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				14		
Number Employed	7	5	1	1	0	11
Percentage of Category	50.0%	35.7%	7.1%	7.1%	0.0%	78.6%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				4		
Number Employed	2	2	0	0	0	2
Percentage of Category	50.0%	50.0%	0.0%	0.0%	0.0%	50.0%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				9		
Number Employed	5	4	0	0	0	5
Percentage of Category	55.6%	44.4%	0.0%	0.0%	0.0%	55.6%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	138	33	10	2	8	112
Percentage of Category Totals	72.3%	17.3%	5.2%	1.0%	4.2%	58.6%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Revenue

Workforce Distribution Chart

Total Agency Employees: 933

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				76		
Number Employed	58	10	4	2	2	37
Percentage of Category	76.3%	13.2%	5.3%	2.6%	2.6%	48.7%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				542		
Number Employed	339	110	35	13	45	327
Percentage of Category	62.5%	20.3%	6.5%	2.4%	8.3%	60.3%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				11		
Number Employed	9	0	1	1	0	5
Percentage of Category	81.8%	0.0%	9.1%	9.1%	0.0%	45.5%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				4		
Number Employed	4	0	0	0	0	1
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	25.0%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				164		
Number Employed	80	60	18	4	2	120
Percentage of Category	48.8%	36.6%	11.0%	2.4%	1.2%	73.2%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				133		
Number Employed	46	59	12	11	5	115
Percentage of Category	34.6%	44.4%	9.0%	8.3%	3.8%	86.5%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				1		
Number Employed	1	0	0	0	0	0
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				2		
Number Employed	2	0	0	0	0	0
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	539	239	70	31	54	605
Percentage of Category Totals	57.8%	25.6%	7.5%	3.3%	5.8%	64.8%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

AZ State Schools for the Deaf and Blind

Workforce Distribution Chart

Total Agency Employees: 643

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				3		
Number Employed	3	0	0	0	0	2
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	66.7%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				323		
Number Employed	291	15	4	7	6	262
Percentage of Category	90.1%	4.6%	1.2%	2.2%	1.9%	81.1%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				12		
Number Employed	8	1	0	0	3	3
Percentage of Category	66.7%	8.3%	0.0%	0.0%	25.0%	25.0%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				8		
Number Employed	4	4	0	0	0	0
Percentage of Category	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				174		
Number Employed	120	41	6	5	2	153
Percentage of Category	69.0%	23.6%	3.4%	2.9%	1.1%	87.9%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				60		
Number Employed	38	20	1	1	0	56
Percentage of Category	63.3%	33.3%	1.7%	1.7%	0.0%	93.3%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				1		
Number Employed	0	1	0	0	0	0
Percentage of Category	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				62		
Number Employed	26	32	2	1	1	33
Percentage of Category	41.9%	51.6%	3.2%	1.6%	1.6%	53.2%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	490	114	13	14	12	509
Percentage of Category Totals	76.2%	17.7%	2.0%	2.2%	1.9%	79.2%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Arizona Supreme Court

Workforce Distribution Chart

Total Agency Employees: 574

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				243		
Number Employed	209	26	3	1	4	90
Percentage of Category	86.0%	10.7%	1.2%	0.4%	1.6%	37.0%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				156		
Number Employed	123	15	6	1	11	84
Percentage of Category	78.8%	9.6%	3.8%	0.6%	7.1%	53.8%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				16		
Number Employed	7	5	3	0	1	7
Percentage of Category	43.8%	31.3%	18.8%	0.0%	6.3%	43.8%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				8		
Number Employed	5	3	0	0	0	1
Percentage of Category	62.5%	37.5%	0.0%	0.0%	0.0%	12.5%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				64		
Number Employed	44	11	4	3	2	53
Percentage of Category	68.8%	17.2%	6.3%	4.7%	3.1%	82.8%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				70		
Number Employed	41	20	7	1	1	65
Percentage of Category	58.6%	28.6%	10.0%	1.4%	1.4%	92.9%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				4		
Number Employed	3	1	0	0	0	0
Percentage of Category	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				13		
Number Employed	5	5	3	0	0	4
Percentage of Category	38.5%	38.5%	23.1%	0.0%	0.0%	30.8%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	437	86	26	6	19	304
Percentage of Category Totals	76.1%	15.0%	4.5%	1.0%	3.3%	53.0%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

State of Arizona

Workforce Distribution Chart

Total Agency Employees: 38,800

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				2,330		
Number Employed	1,869	285	110	21	45	1,049
Percentage of Category	80.2%	12.2%	4.7%	0.9%	1.9%	45.0%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				17,040		
Number Employed	11,342	3,404	1,219	478	597	10,946
Percentage of Category	66.6%	20.0%	7.2%	2.8%	3.5%	64.2%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				2,035		
Number Employed	1,219	496	197	71	52	929
Percentage of Category	59.9%	24.4%	9.7%	3.5%	2.6%	45.7%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				8,298		
Number Employed	5,056	2,425	539	175	103	1,956
Percentage of Category	60.9%	29.2%	6.5%	2.1%	1.2%	23.6%
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				4,330		
Number Employed	1,998	1,595	456	211	70	3,605
Percentage of Category	46.1%	36.8%	10.5%	4.9%	1.6%	83.3%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				2,874		
Number Employed	1,455	1,001	229	117	72	2,492
Percentage of Category	50.6%	34.8%	8.0%	4.1%	2.5%	86.7%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				592		
Number Employed	423	132	19	14	4	45
Percentage of Category	71.5%	22.3%	3.2%	2.4%	0.7%	7.6%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				1,301		
Number Employed	684	471	48	90	8	200
Percentage of Category	52.6%	36.2%	3.7%	6.9%	0.6%	15.4%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	24,046	9,809	2,817	1,177	951	21,222
Percentage of Category Totals	62.0%	25.3%	7.3%	3.0%	2.5%	54.7%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census - Special EEO Tabulation. December 2006 ADOA - HRIS data excludes 1603 employees for various reasons. Updated March 2007.

Department of Veteran Services

Workforce Distribution Chart

Total Agency Employees: 250

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				15		
Number Employed	12	1	2	0	0	7
Percentage of Category	80.0%	6.7%	13.3%	0.0%	0.0%	46.7%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				81		
Number Employed	56	8	11	2	4	43
Percentage of Category	69.1%	9.9%	13.6%	2.5%	4.9%	53.1%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				28		
Number Employed	16	3	5	1	3	24
Percentage of Category	57.1%	10.7%	17.9%	3.6%	10.7%	85.7%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				68		
Number Employed	18	17	16	9	8	58
Percentage of Category	26.5%	25.0%	23.5%	13.2%	11.8%	85.3%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				17		
Number Employed	13	4	0	0	0	14
Percentage of Category	76.5%	23.5%	0.0%	0.0%	0.0%	82.4%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				1		
Number Employed	1	0	0	0	0	0
Percentage of Category	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				40		
Number Employed	11	23	5	1	0	23
Percentage of Category	27.5%	57.5%	12.5%	2.5%	0.0%	57.5%
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	127	56	39	13	15	169
Percentage of Category Totals	50.8%	22.4%	15.6%	5.2%	6.0%	67.6%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

Department of Water Resources

Workforce Distribution Chart

Total Agency Employees: 212

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total:				35		
Number Employed	32	3	0	0	0	12
Percentage of Category	91.4%	8.6%	0.0%	0.0%	0.0%	34.3%
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total:				155		
Number Employed	125	17	6	1	6	74
Percentage of Category	80.6%	11.0%	3.9%	0.6%	3.9%	47.7%
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total:				18		
Number Employed	9	5	1	3	0	15
Percentage of Category	50.0%	27.8%	5.6%	16.7%	0.0%	83.3%
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total:				1		
Number Employed	0	0	1	0	0	1
Percentage of Category	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total:				3		
Number Employed	1	2	0	0	0	1
Percentage of Category	33.3%	66.7%	0.0%	0.0%	0.0%	33.3%
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total:				0		
Number Employed	0	0	0	0	0	0
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	167	27	8	4	6	103
Percentage of Category Totals	78.8%	12.7%	3.8%	1.9%	2.8%	48.6%
Arizona Civilian Labor Force (CLF) ¹				2,366,375		
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.

(AGENCY)

Workforce Distribution Chart

Total Agency Employees: 0

	Non Minority	Hispanic	African American	Native American	Asian	Female
Officials and Administrators Total: 0						
Number Employed						
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	81.6%	11.6%	2.4%	2.2%	2.2%	39.5%
Professionals Total: 0						
Number Employed						
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	81.1%	9.4%	3.0%	2.5%	4.0%	50.6%
Technicians Total: 0						
Number Employed						
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.3%	14.8%	3.5%	3.9%	3.5%	52.6%
Protective Service Total: 0						
Number Employed						
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	70.3%	17.4%	5.3%	5.7%	1.3%	19.5%
Paraprofessionals Total: 0						
Number Employed						
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	74.1%	14.7%	2.2%	8.3%	0.2%	49.8%
Office and Clerical Total: 0						
Number Employed						
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	72.3%	18.3%	3.7%	3.7%	2.0%	66.8%
Skilled Craft Total: 0						
Number Employed						
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	61.7%	29.4%	2.0%	5.4%	1.6%	6.3%
Service Maintenance Total: 0						
Number Employed						
Percentage of Category	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Parity for Category ¹	53.4%	35.9%	3.3%	4.9%	2.4%	40.7%
Number Employed Totals	0	0	0	0	0	0
Percentage of Category Totals	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Arizona Civilian Labor Force (CLF) ¹ 2,366,375						
CLF	1,626,110	510,240	74,179	93,619	57,924	1,071,554
Percentage of CLF	68.7%	21.6%	3.1%	4.0%	2.4%	45.3%
Parity (80% of CLF)	55.0%	17.2%	2.5%	3.2%	2.0%	36.2%

¹ Prepared by the Governor's Office of Equal Opportunity, March 2007. Data Source: US 2000 Census-Special EEO Tabulation. CY06 HRIS EEO4 exception report excludes employees for various reasons. Updated MAR '07.